



# DREAM TEAM





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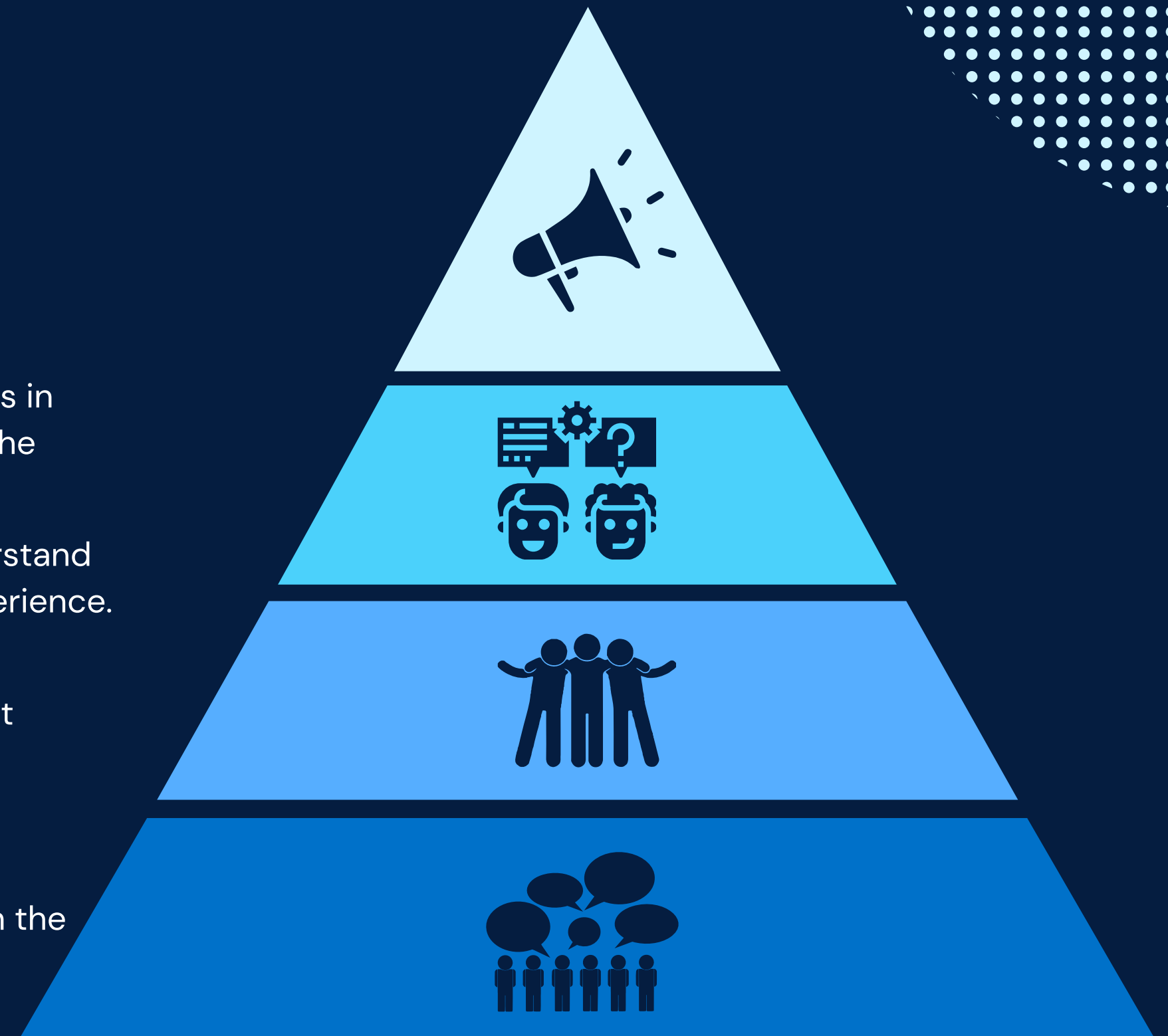
# INTRODUCING DREAM TEAM

Providing Top-Quality Manpower Services in Ras Al Khaimah, UAE  
Since 2018, our company has been a reliable source of skilled and trustworthy workers for various industries. We understand that the task of finding the perfect employees can be daunting, which is why our priority is to make the process as smooth and efficient as possible for our clients. Our team is well-equipped with expertise and resources that can help you find the ideal match, whether you require temporary, permanent, or contractual staff.



# BENEFITS OF CHOOSING US

- 01 Expertise:** Our team comprises seasoned experts in various industries, ensuring that we understand the nuances of your sector.
- 02 Personalized Service:** We take the time to understand your unique needs, providing a personalized experience.
- 03 Cutting-Edge Technology:** We harness the latest technology and data analytics to make the right connections.
- 04 Commitment to Diversity and Inclusion:** We're dedicated to promoting diversity and inclusion in the workplace.





# SERVICES WE OFFER



**RECRUITMENT SERVICES**

**EMPLOYMENT AGENCY** 



**MANPOWER SERVICES**

**AIR TICKETING** 



**CONTRACT STAFFING**

**VISA SERVICES** 



# INDUSTRIES WE SERVE



## CONSTRUCTION

- Mechanical Engineer
- Electrical Engineer
- Safety Supervisor
- Senior Quantity
- Surveyor
- HVAC Supervisor
- Automobile
- Mechanics
- Plumber
- Welder
- Light Vehicle Drivers
- Heavy Vehicle
- Drivers
- Riggers
- Masons
- Steel Fixers
- General Helpers



# INDUSTRIES WE SERVE



## RESTAURANT & HOSPITALITY

- Executive Chef
- Receptionist
- Indian Cuisine Chef
- Cooks
- Waiters
- Chapatti Makers
- Parotta Makers
- Tea Makers
- Sales Executive
- Kitchen Cleaners
- Dishwasher
- House Keeping Staffs
- General Cleaners ( Indoor & Outdoor )





# INDUSTRIES WE SERVE

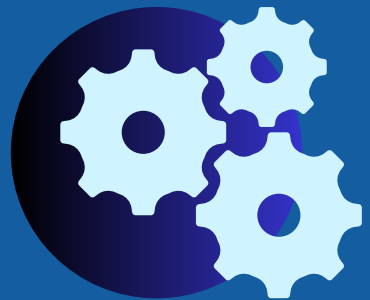


## OTHER CATOGEROIES

- Security Guards
- Admin Staffs
- Store Keepers
- Packing Helpers
- Office Boy
- MEP Helpers
- Super Market Helpers
- Laundry Boy
- Factory Helpers
- Drives
- Sales Man
- Bike Rider



# INDUSTRIES WE SERVE



## TECHNICAL STAFFS

- Furniture Carpenters
- Spray Painters
- Auto Technician
- Denter
- Electrician
- Fire Alarm Technician
- ITI Helpers
- Diploma Helpers
- Forklift Operator
- Crane Operator
- JCP Operators
- HVAC Technician
- AC Technician / Helpers
- DUCT Man / Helpers





# PROCESS OF HIRING THE BEST CANDIDATE

Here's a detailed breakdown of our recruitment process

## 1. Client Consultation:

Understand the client's staffing needs, including job requirements, company culture, and specific expectations for the ideal candidate.

## 2. Job Description Creation:

Develop a detailed job description based on the client's requirements, highlighting key qualifications, responsibilities, and expectations.

## 3. Job Posting and Advertisement:

Post the job on various job boards, company websites, social media, and industry-specific platforms to attract potential candidates.

## 4. Candidate Sourcing:

- Utilize various sourcing methods to identify potential candidates, including:
- Online job portals (Naukri.com, Monster.com, etc.)
- Social media (LinkedIn, Facebook, etc.)
- Networking events and referrals
- In-house database of candidates
- pare for the onboarding process.



### **5. Resume Screening:**

Review resumes and applications to assess qualifications, experience, and alignment with the job requirements.

### **6. Initial Contact and Screening:**

Conduct phone or video interviews to assess basic qualifications and conduct an initial evaluation of candidates.

### **7. In-Depth Interviews:**

Conduct in-person or more detailed video interviews with shortlisted candidates. Assess their technical skills, behavioral competencies, and cultural fit.

### **8. Reference Checks:**

Contact provided references to verify the candidate's work history and qualifications.

### **9. Skill Assessments:**

Administer technical or skills assessments, especially for specialized roles, to evaluate a candidate's proficiency.

### **10. Presentation:**

presentation of shortlisted candidates to the client for the Review & feedback



### **11. Reference Verification:**

Verify the provided references and credentials to ensure the accuracy of the information.

### **12. Candidate Acceptance:**

Confirm the candidate's acceptance of the job offer and prepare for the onboarding process.

### **13. Onboarding Support:**

Provide assistance with the onboarding process, helping candidates transition smoothly into their new roles.

### **14. Continuous Improvement:**

Gather feedback from both clients and candidates to improve the agency's services and enhance future candidate-client matches.

### **15. Post-Placement Follow-Up:**

Maintain contact with both the client and the candidate after placement to ensure their satisfaction and address any issues that may arise.



# CLIENT SUCCESS STORIES

## Client Success Story 1:

**Industry:** Information Technology

**Client Company:** Systech Group

**Outcome:** Within just three months, Systech Group had successfully hired five experienced software developers who seamlessly integrated into their teams. This led to a significant boost in project efficiency, ultimately contributing to an increase in revenue.

**Client Testimonial:** "The team at Dream Team exceeded our expectations. They understood our needs and delivered top talent promptly. We are more than satisfied with the results."







# CLIENT SUCCESS STORIES

## Client Success Story 2:

**Industry:** Healthcare

**Client Company:** Alpha Medical Center

**Challenge:** Alpha Medical Center was facing a shortage of qualified technical and cleaning staff, which was impacting patient care and staff morale.

**Client Testimonial:** "The team at Dream Team truly came through when we needed it the most. They provided us with the right people at the right time"



# CANDIDATES SUCCESS STORIES

## Success Story 1:

Profession: CNC Operator

John had a passion for CNC machining, but finding the right job was a challenge until he connected with Dream Team. They not only understood his skills and aspirations but also matched him with a company looking for his expertise.

**Testimonial:** "Working with Dream Team was a game-changer for my career. They not only found me the ideal CNC Operator position but also made the whole process seamless. I'm grateful for their dedication and expertise." - John

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## Success Story 2:

Profession: Welder

Ismail, an experienced welder, was looking for a new opportunity to showcase her welding skills. Dream Team not only helped her discover the perfect position but also provided support throughout the hiring process. She says, "Dream Team made my job search so much easier. They found me a welding job that aligns with my passion."

**Testimonial:** "Thank you, Dream Team, for connecting me with a welding job that suits me perfectly. Your support was invaluable, and I couldn't be happier with my new position." - Ismail





# DREAM TEAM

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